

Core Performance Standards

<u>Issue</u>	<u>Standard</u>	<u>Some Examples of Necessary Activities (not all inclusive)</u>
Critical Thinking	Critical thinking ability sufficient for clinical judgment.	Identify cause-effect relationships in clinical situations in a timely manner, use analytical skills to identify and solve problems and make decisions, perform mathematical functions, and contribute to the development of nursing care plans.
Interpersonal	Interpersonal abilities sufficient to interact with individuals, families, and groups from a variety of social, emotional, cultural, and intellectual backgrounds.	Establish rapport with patients/clients and colleagues. This involves: Determining clients' ability to understand Responding to clients' concerns and fears Using language appropriate to the situation Using school guidelines for giving health care information Respecting clients' religious and cultural differences
Communication	Communication abilities sufficient for interaction with others in verbal and written form.	Explain treatment procedures, initiate health teaching, document and interpret nursing actions and patient/client responses. This involves: Assessing others' ability to understand Adapting communication to individual needs, including paraphrasing Asking for clarification when needed Being sensitive to multicultural and multilingual needs

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Mobility	Physical abilities sufficient to move from room to room and maneuver in small spaces.	Use program guidelines and methods of sending and receiving Accessing and using electronically-produced information
Motor Skills	Gross and fine motor abilities sufficient to provide safe and effective nursing care.	Moves around in patient's rooms, work spaces, and treatment areas, administer cardiopulmonary procedures.
Hearing	Auditory ability sufficient to monitor and assess health needs.	Calibrate and use equipment; position patients/clients; keyboarding skills; administer medication by injection; maintain proper asepsis when performing various nursing procedures. Hears monitor alarm, emergency signals, auscultatory sound, cries for help.
Visual	Visual ability sufficient for observation and assessment necessary in nursing care.	Observes patient/client responses.
Tactile	Tactile ability sufficient for physical assessment.	Perform palpations, functions of physical examination and/or those related to therapeutic intervention, e.g., insertion of a catheter.
Endurance	Endurance sufficient to provide safe and effective nursing care.	Prolonged standing, walking, transferring clients from bed to stretcher or chair and back, and lifting. Extended empathetic relationships with clients who have prolonged chronic conditions and difficulty with coping.